

Occupational Health, Safety and Wellbeing Policy



Leadership > Foresight > Vigilance > Discipline

Occupational health, safety and wellbeing are at the heart of Énergir's corporate strategy. This commitment is part of our sustainable development vision for all our employees, customers and the communities we serve, as well as our contractors, suppliers and the general public.

Énergir's management is committed to showing leadership by pursuing occupational health, safety and wellbeing initiatives in the course of its activities.

Énergir considers occupational health, safety and wellbeing an integral part of our management and decision-making processes.

At Énergir, we integrate these elements into our activities in our ongoing quest to continuously improve our performance and our management system.

To ensure safe and healthy workplace conditions, prevent work-related injuries and illness and to maximize our ability to meet our objectives, Énergir is committed to:

Risk management

- Proactively and regularly identifying hazards and assessing associated risks, in partnership with our employees.
- Making the elimination or mitigation of hazards and risks, as well as compliance with legal and other applicable requirements, an integral part of our strategies.
- Improving our control of critical risks by strengthening our skills and knowledge and adopting key behaviours as part of critical activities

Strong partnership

- Basing our occupational health, safety and wellbeing management practices on management leadership as well the participation, consultation and engagement of our employees, union representatives, contractors, suppliers and subsidiaries.
- Maintaining a corporate culture that prioritizes occupational health, safety and wellbeing.

- Promoting dialogue and teamwork to improve our practices and look after one another.
- Encouraging the reporting of incidents, conducting investigations and taking necessary measures to prevent similar situations.
- Promoting proactive approaches to health, safety and wellbeing outside the workplace.

Health and wellbeing

- Promoting a workplace that encourages wellbeing, health and healthy lifestyle choices among our employees.
- Encouraging interactions that foster a respectful and courteous environment among employees and others, at all times and in every situation.
- Defining and implementing initiatives inspired by best practices.

Every employee, contractor and supplier is responsible for actively support this policy, first by taking into account the impact of his actions on a daily basis, to respect the strategic principles and to assume fully the responsibilities entrusted in the management of occupational health, safety and wellbeing in the workplace to succeed all together.

Éric Lachance,
President and Chief Executive Officer

January 2020

